

Media, PA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MEDIA THEATRE FOR THE PERFORMING
ARTS

Employer

and

Case 04-RC-149783

INTERNATIONAL ALLIANCE OF
THEATRICAL STAGE EMPLOYEES,
MOVING PICTURE TECHNICIANS, ARTISTS
AND ALLIED CRAFTS LOCAL 8

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered a challenged ballot to a secret-ballot election held May 13, 2015, and the Hearing Officer's report recommending disposition of it.

The election was conducted pursuant to a Stipulated Election Agreement. The revised tally of ballots shows 9 ballots cast for the Petitioner, and 8 ballots cast against the participating labor organization. There was 1 challenged ballot, a sufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.¹

¹ The Hearing Officer recommended that the challenged ballot of Beth Fitzgerald be sustained, and that her ballot not be opened and counted.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts Local 8 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Included: All full-time and regular part-time stagehands, board operators, lighting technicians, sound technicians, prop employees, wardrobe employees, and production managers employed by the Employer at its 104 East State Street, Media, PA facility, who are working on the current production or who have worked in these positions on at least three productions between January 1, 2014 and April 12, 2015.

Excluded: All other employees, stitchers, clerical employees, managers, guards, and supervisors as defined by the Act.

Dated, Washington, D.C., August 21, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary